

Proposed Reorg 4/12/16

Cost Analysis

Position	Change	Salary Type	Pay Grade	Hourly Rate	Annual Salary	Annual Cost	Net Change
Savings carry forward from SBW 5/12/2015							(\$1,272,689)
Director, School Leadership	Add	Admin	C10	48.10	89,102	111,419	111,419
Assistant Director, School Leadership	Add	Admin	C08	41.24	76,391	96,779	96,779
Assistant Director, Human Resources and Professional Development	Add	Admin	C08	41.24	76,391	96,779	96,779
Minority Achievement Officer	Add	Admin	C12	56.10	103,928	128,494	128,494
Deputy Superintendent	Reclass upgrade	Admin					
	Current		C14	73.52	136,188	165,648	
	Proposed		C15	79.40	147,083	178,196	12,548
Annual savings from ending TNTP contract							(692,400)
Possible partnership contract with TNTP for human resource support							100,000
Possible partnership contract with LSI for instructional monitoring support							100,000
						Cost of Reorg	(46,381)
						Total Savings	(\$1,319,070)